

Eighth South and South-West Asia Subregional Forum on SDGs

Published On: 19-11-2024

Context:

India is making significant progress in promoting **decent work** and **economic growth**, as highlighted in recent discussions at the **Eighth South and South-West Asia Subregional Forum on SDGs**. The forum, co-hosted by **NITI Aayog** and **UN ESCAP**, brought attention to the country's commitment to **inclusive economic development**. Here's an overview of key highlights from the session chaired by Ms. **Sumita Dawra**, Secretary of the Ministry of Labour and Employment:

Economic Growth and Poverty Alleviation

- India's GDP Growth: The GDP growth rate is projected at 7% for FY 2024-25, driven by successful poverty alleviation programs.
- Poverty Reduction: Approximately 250 million people have moved out of multidimensional poverty in recent years due to effective government initiatives, contributing to the country's focus on inclusive growth.

Social Protection Improvements

- India has significantly enhanced its social protection coverage, with the International Labour Organization's (ILO) World Social Protection Report 2024-26 indicating that India has doubled its coverage estimates.
- The **Targeted Public Distribution System (TPDS)**, one of the world's largest legally binding social assistance schemes, provides **food security** to about **800 million people**.

Employment Trends and Statistics

- Unemployment Rate: The unemployment rate in India has decreased from 6% in 2017-18 to 3.2% in 2022-23
- Employment Rate: The employment rate has increased from 46.8% to 56% over the same period, with growth in sectors like services, construction, and logistics driving job creation.

Formalisation of the Labour Market

- Employees' Provident Fund (EPF): Over 64 million net subscribers have joined the EPF in the last six years.
- Employment Linked Incentive (ELI) Schemes: Introduced in the 2024-25 Budget, these schemes are designed to create quality jobs and provide incentives to first-time employees and rejoiners.

Leveraging Technology in the Labour Market

- India is improving **labour market efficiency** through technology:
- The National Career Service (NCS) portal connects job seekers with employers.

Kamaraj IAS Academy

Plot A P.127, AF block, 6 th street, 11th Main Rd, Shanthi Colony, Anna Nagar, Chennai, Tamil Nadu 600040 Phone: **044 4353 9988 / 98403 94477** / Whatsapp : **09710729833**

• The e-Shram portal has registered over 300 million workers in the unorganised sector, offering access to social security and welfare benefits.

Labour Law Reforms

- India has consolidated 29 labour laws into 4 simplified codes, aiming to:
- Improve working conditions and productivity.
- Provide better social security for gig and platform workers.

International Cooperation and Global Workforce

- India's G20 Presidency has enhanced its international cooperation, especially with organizations like the ILO and OECD, to develop frameworks for skill recognition.
- This will facilitate cross-border labour mobility and promote decent work practices globally.

Transformative Growth in Employment

• India's **demographic advantages** position it as a **key player** in the global workforce. The government's proactive measures are set to transform the **employment landscape**, ensuring that India plays an important role in the evolving global economy.

India is making strides in fostering **inclusive economic growth**, improving **employment rates**, and enhancing **social security**. Through a combination of policy reforms, technological innovation, and international cooperation, the country is setting the stage for a **transformative green transition** and a **sustainable workforce**.