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# iGoT Karmayogi Portal & Revamped e-HRMS 2.0 portal

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**Why is in news?** Union Minister Dr Jitendra Singh says, DoPT is fast emerging as key Human Resources Nucleus for Government of India

Union Minister of State (Independent Charge) Science & Technology; Minister of State (Independent Charge) Earth Sciences; MoS PMO, Personnel, Public Grievances, Pensions, Atomic Energy and Space, Dr Jitendra Singh today said, DoPT is fast emerging as key Human Resources Nucleus for Government of India.

The transformative reforms undertaken by DoPT, Department of Pensions and ARPG in the last 8 years brought increased transparency, increased accountability and technology driven changes moving from Timeline to Real time through Dashboard mechanism to follow the ultimate goal of “**Maximum Governance, Minimum Government**”.

The **Mission Karmayogi** has graduated to a new level and is now available on Mobile App to learn and engage anytime from anywhere.

Earlier the minister launched **Revamped e-HRMS 2.0 Portal**, as the earlier iteration of the e-HRMS was limited in scope, where employees could avail limited services and it was not connected with other HR applications.

## Revamped e-HRMS portal:

The revamped e-Human Resource Management System 2.0 is the first digital system in Govt. of India to **provide end-to-end HR Services**.

Presently, no other Government Service Cadre System in India is as advanced in its reach and applications, as the revamped e-HRMS 2.0 would be with the launch of this system, DoP&T will be moving towards total digitization of HR Services.

Revamped e-HRMS 2.0 will save several thousand man-hours and tonnes of printing paper.

This will also go a long way in improving employee satisfaction, promoting ease of doing/processing HR work and **enhancing productivity and transparency** in administrative functioning.

The revamped e-HRMS 2.0 Portal will provide the following services in a digital mode to the employees - Transfers (Rotation/Mutual), Deputation, APAR, IPR, iGOT Trainings, Vigilance Status, Deputation Opportunities, Service Book and other basic HR Services like Leave, Tour, Reimbursements etc.

## iGoT Karmayogi Portal:

The Minister also launched **Mobile Application of iGoT Karmayogi Portal by Karmayogi Bharat (SPV)** with an aim to **create professional, well trained and future ready civil service for India**, Mission Karmayogi was launched by the Govt. of India.

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The **iGOT Karmayogi platform** is envisaged as a **democratised, competency driven solution** space that all of the government can access to enhance their execution capabilities.

With this vision, an iGOT-Karmayogi mobile app is also being launched. The app and the platform will allow all government servants, at multiple levels, to undergo continuous training, depending on their domain areas.

The app and the platform will provide anytime-anywhere-any-device learning to train about 2 crores users which was hitherto not achievable through traditional measures.