



**KAMARAJ IAS ACADEMY**  
Only IAS Academy by Grandson of "Perunthalaivar Kamarajar"

# Mission Karmayogi

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**Why is in news?** PM Modi virtually distributes over 71,000 appointment letters to newly inducted recruits; also launches Karmayogi Prarambh module

Prime Minister Narendra Modi launched the **Karmayogi Prarambh module**. The module is an online orientation course for all new appointees.

The module includes code of conduct for government servants, workplace ethics, integrity, and human resource policies.

Through this module, appointees will get an opportunity to explore other courses on [igotkarmayogi.gov.in](http://igotkarmayogi.gov.in) platform to enhance their knowledge, skills, and competencies.

## **Mission Karmayogi:**

The **National Programme for Civil Services Capacity Building (NPCSCB) - Mission Karmayogi** aims to create a competent civil service rooted in Indian ethos, with a shared understanding of India's priorities, working in harmonization for effective and efficient public service delivery.

The Mission **seeks to keep the civil service at the center of all change, empowering them** to deliver in challenging environments.

The focus of NPCSCB is also on **enhancing the government-citizen interaction**, with officials becoming enablers for citizens and business, with development of Behavioural-functional-domain competencies leading to ease of living and ease of doing business.

Thus, by design, Mission Karmayogi **adopts a citizen-centric approach for civil service reforms**.

Designed as a six-pronged initiative, NPCSCB lays emphasis on developing the potential of officials, training institutes and the government.

It re-energizes key aspects in the **capacity building and HR management structure** in government, including regulation and governance.

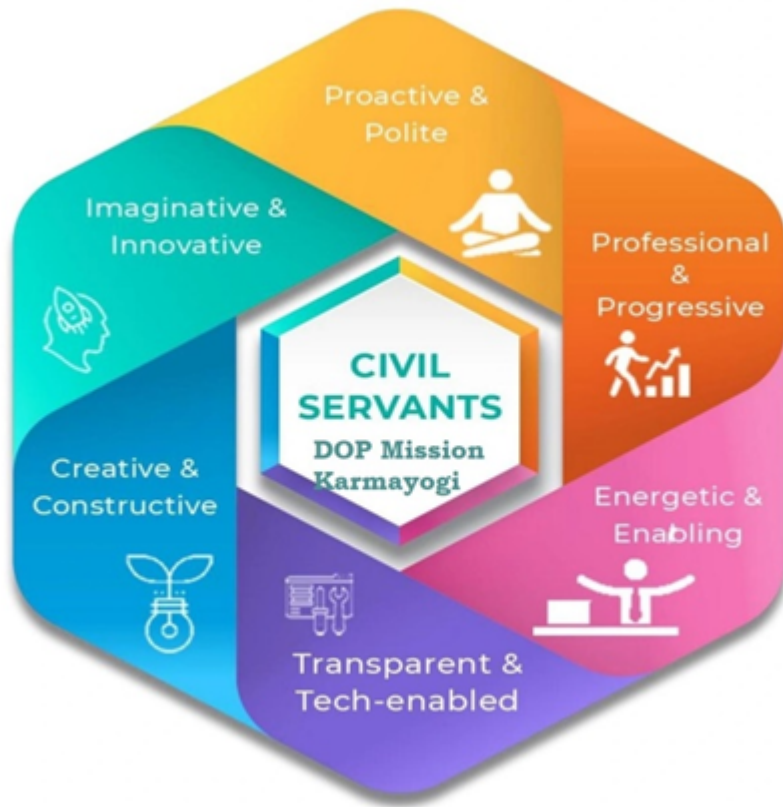
On **2nd September 2020**, Government approved the National Programme for Civil Services Capacity Building (NPCSCB) with six key pillars.

The Programme will **cover all civil servants (including contractual employees)** across different ministries, departments, organizations and agencies of the Union Government.

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Plot A P.127, AF block, 6 th street, 11th Main Rd, Shanthi Colony, Anna Nagar, Chennai, Tamil Nadu 600040

Phone: **044 4353 9988 / 98403 94477 / Whatsapp : 09710729833**



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