



**KAMARAJ IAS ACADEMY**  
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# Periodic Labour Force Survey (PLFS)

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**In News:** The **PLFS (December 2025)** shows a **steady recovery in the labour market**, with rising workforce participation and **stable unemployment levels**.

## About PLFS

- Based on **Current Weekly Status (CWS)** approach
- Measures activity status (employed / unemployed / out of labour force) during the **7 days preceding the survey**
- Conducted by **NSO, MoSPI**

## Key Findings

### 1. Labour Force Participation Rate (LFPR)

- **56.1%** (15+ years) in **December 2025**
- Continued **upward trend since June 2025**
- **Definition:** Percentage of population that is **employed or actively seeking work**

### 2. Worker Population Ratio (WPR)

- **53.4%** – highest in 2025
- **Rural males:** 76.0%
- **Rural females:** 38.6%
- Indicates **strong rural employment**
- **Definition:** Percentage of population that is **actually employed**

### 3. Unemployment Rate (UR)

- **Overall:** 4.8% (stable)
- **Rural:** 3.9%
- **Urban:** 6.7% (slight rise)
- **Urban female UR:** Declined to **9.1%** from **9.7%** (Oct 2025)

### 4. Rural–Urban Divide

- **Rural LFPR:** 59.0%
- **Urban LFPR:** 50.2%
- Urban unemployment **consistently higher** than rural unemployment

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