



KAMARAJ IAS ACADEMY
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Railways' CHIRAG Centre for HR Excellence Inaugurated at Moula-Ali

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The Indian Railways inaugurated the Centre for HR Information Systems, Research and Analytics in Governance (CHIRAG) at the Zonal Railway Training Institute (ZRTI), Moula-Ali in Hyderabad, Telangana. The centre has been established to strengthen Human Resource (HR) excellence, governance, research, and data-driven decision-making within Indian Railways.

The CHIRAG Centre will function as a specialised institution for:

HR analytics

Research and governance studies

Capacity building of railway employees

Data-driven personnel management

Modern HR training and digital governance practices.

The initiative aims to modernize railway human resource systems by integrating technology, analytics, and administrative reforms. It is expected to improve workforce planning, employee performance evaluation, training systems, and policy implementation across Indian Railways.

Importance of the CHIRAG Centre:

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Plot A P.127, AF block, 6 th street, 11th Main Rd, Shanthi Colony, Anna Nagar, Chennai, Tamil Nadu 600040

Phone: **044 4353 9988 / 98403 94477 / Whatsapp : 09710729833**

The CHIRAG Centre is important because Indian Railways is one of the world's largest employers, with lakhs of employees across multiple departments.

Efficient HR governance is essential for:

Better manpower management

Skill development

Administrative efficiency

Employee welfare

Digital transformation in railway administration.

The centre will also support evidence-based policy making using HR data analytics and research.

Indian Railways is also undertaking large-scale modernization initiatives including:

Vande Bharat trains

Dedicated Freight Corridors

Station redevelopment

Digital railway management systems.

About South Central Railway (SCR)

Headquarters: Secunderabad, Telangana.

Zone Established: 1966.

Covers:

Telangana

Andhra Pradesh

Parts of Maharashtra, Karnataka, Madhya Pradesh, and Tamil Nadu.

Related Digital Railway Initiatives

Indian Railways has introduced:

HRMS (Human Resource Management System)

e-Office systems

AI-based monitoring

Data analytics platforms for operational efficiency.

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Important Personalities:

Union Minister for Railways: Ashwini Vaishnaw

General Manager, South Central Railway: Sanjay Kumar Srivastava