



**KAMARAJ IAS ACADEMY**  
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# MoU for 'Job Coach for Inclusivity Programmes'

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**Why is in news?** Indian Institute of Corporate Affairs (IICA) and Skill Council for Persons with Disability (SCPwD) sign MoU for 'Job Coach for Inclusivity Programmes'

A Memorandum of Understanding (MoU) was signed between the **Indian Institute of Corporate Affairs (IICA)** and the **Skill Council for Persons with Disability (SCPwD)** at IICA Campus in Manesar, Gurugram.

The purpose of MoU is to synergise the expertise of the SCPwD and the IICA with the aim of equipping the corporates in terms of knowledge, skills and competencies for building and managing a diverse workforce through the various entities created under the aegis of SCPwD and IICA.

SCPwD, in collaboration with the IICA, will take the initiative through skill courses on **"Qualification – Job Coach for Inclusivity (JCI)" programmes** or otherwise in diverse areas.

The MoU was signed in the presence of the DG & CEO, IICA, who acknowledged the importance of this initiative and highlighted that the Corporates and other organisations are expected to **promote the inclusion of differently abled people among their workforce**, the IICA-SCPwD Collaboration will **result in to building capacities of Corporate representatives and other such stakeholders** who wish to make their move in Diversity and Inclusion arena.

It's a timely initiative, as the movement of diversity and inclusion in India needs to be strengthened and impactful capacity building and creating a cadre of persons who specialise in facilitation of the employment and post-employment adaptation and support to differently-abled persons in corporates and other organisations.

## About Skill Council for Persons with Disability (SCPwD):

Skill Council for Persons with Disability (SCPwD) is a **'not for profit' organisation**, registered under the Societies Registration Act, 1860.

In compliance with a **specific provision of the National Policy for Skill Development and Entrepreneurship 2015**, Skill Council for Persons with Disability (SCPwD) was incepted in October, 2015.

It was established jointly by the Ministry of Social Justice and Empowerment (MSJE), National Skill Development Corporation (NSDC), and Confederation of India Industry (CII) under the aegis of the **Ministry of Skill Development and Entrepreneurship (MSDE)**, Govt of India to fulfil the mission of mainstreaming 'Persons with Disability' (PwD).

## About IICA:

IICA is an institution **established by the Ministry of Corporate Affairs (MCA)**, Government of India as an **autonomous body to act as a think-tank** and a Centre of Excellence to **support the growth of the corporate sector** in India through an integrated and multi-disciplinary approach.

IICA offers its capacity-building and advisory solutions through various Schools and Centres.

**Kamaraj IAS Academy**

Plot A P.127, AF block, 6 th street, 11th Main Rd, Shanthi Colony, Anna Nagar, Chennai, Tamil Nadu 600040

Phone: **044 4353 9988 / 98403 94477 / Whatsapp : 09710729833**

The School of Business Environment at IICA works in the areas of Environmental-Social Governance (ESG), Corporate Social responsibility (CSR) and Business & Human Rights (BHR).

The School has also announced a National Conference on Responsible Business Conduct to be held in December this year.

The present MoU has been spearheaded by the School of Business Environment, IICA to promote inclusive growth in the country.